UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 16, 2022

BioSig Technologies, Inc.

(Exact name of registrant as specified in its charter)

<u>Delaware</u> (State or other jurisdiction of incorporation)

Emerging growth company \square

financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

<u>001-38659</u> (Commission File Number)

(203) 409-5444 (Registrant's telephone number, including area code)

26-4333375 (IRS Employer Identification No.)

55 Greens Farms Road
Westport, Connecticut
(Address of principal executive offices)

<u>06880</u> (Zip Code)

| (Former name | N/A e or former address, if changed since la | st report) |
|--|--|---|
| Check the appropriate box below if the Form 8-K filing is intended to | simultaneously satisfy the filing obliga | ation of the registrant under any of the following provisions: |
| ☐ Written communications pursuant to Rule 425 under the Securities | , , , , | and the registrant under any of the following provisions. |
| □ Soliciting material pursuant to Rule 14a-12 under the Exchange Ac | et (17 CFR 240.14a-12) | |
| $\hfill\Box$ Pre-commencement communications pursuant to Rule 14d-2(b) und | der the Exchange Act (17 CFR 240.14d | 1-2(b)) |
| $\hfill\Box$ Pre-commencement communications pursuant to Rule 13e-4 (c) un | nder the Exchange Act (17 CFR 240.13 | e-4(c)) |
| Securities re | egistered pursuant to Section 12(b) of t | he Act: |
| Title of each class | Trading Symbol(s) | Name of exchange on which registered |
| Common Stock, par value \$0.001 per share | BSGM | The NASDAQ Capital Market |
| Indicate by check mark whether the registrant is an emerging growth of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). | company as defined in Rule 405 of the | Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 16, 2022, the Board of Directors (the "Board") of BioSig Technologies, Inc. (the "Company") appointed Mr. John Sieckhaus as the Chief Operating Officer of the Company, whose employment commenced on March 21, 2022.

In connection with his appointment, Mr. Sieckhaus's annual base salary will be \$280,000, less applicable payroll deductions and tax withholdings. In addition, Mr. Sieckhaus will be eligible to receive an annual discretionary bonus as determined by the Compensation Committee of the Board in its sole discretion. Mr. Sieckhaus received a one-time signing bonus in the form of a grant of 50,000 fully vested shares of the Company's common stock upon commencement of his employment, under the BioSig Technologies, Inc, 2012 Equity Incentive Plan (the "Plan"). Mr. Sieckhaus will additionally be awarded stock options to acquire up to 350,000 shares of the Company's common stock, subject to the terms and conditions of the Plan and the Company's standard form of stock option agreement previously approved for the purpose of granting such equity awards under the Plan. The options will be (i) granted on the tenth trading day following the date of Mr. Sieckhaus's appointment (the "Grant Date"), (ii) have an exercise price equal to the arithmetic mean of the sale prices of the Company's common stock (or the closing bids, if no sales are reported), for the ten trading days immediately preceding the Grant Date, and (iii) vest over three years, with 1/3 vesting on the first anniversary of the Grant Date and 2/3 vesting in substantially equal quarterly installments thereafter, in each case, provided that Mr. Sieckhaus has remained continuously employed by the Company through the applicable vesting date. Mr. Sieckhaus is also eligible to receive reimbursement for reasonable business expenses and to participate in customary employment benefits.

Mr. Sieckhaus, age 54, brings to the Company 30 years in the healthcare industry, including 21 years at St. Jude Medical and Abbott Laboratories ("Abbott"). During his tenure with St. Jude Medical, from January 1999 to January 2017, Mr. Sieckhaus held commercial leadership positions of rising responsibility, including U.S. National Sales Leader, Senior Vice President & General Manager when he led sales and customer relationship management activities in the United States across all cardiovascular product lines. Mr. Sieckhaus's experience in building and leading high-performance teams, in addition to integrating multiple new and novel technologies and introducing them commercially, led to significant revenue growth for St. Jude Medical over his career. Most recently, from January 2017 until October 2020, Mr. Sieckhaus held the position of Vice President – Field Clinical Affairs for Abbott for the United States and CALA, where he created a world-class field clinical and monitoring team to support clinical trials across multiple business units within Abbott's Cardiovascular portfolio. Mr. Sieckhaus holds a Bachelor of Science degree in Biomedical Engineering from Johns Hopkins University.

There is no family relationship between Mr. Sieckhaus and any director or executive officer of the Company. There are no transactions between Mr. Sieckhaus and the Company that would be required to be reported under Item 404(a) of Regulation S-K of the Securities Exchange Act of 1934, as amended.

Item 8.01 Other Events.

On March 16, 2022, the Company issued a press release announcing the appointment of Mr. Sieckhaus as the Company's Chief Operating Officer. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is hereby incorporated by reference herein.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

| Exhibit Number | Description |
|----------------|---|
| 99.1 | Press Release, dated March 16, 2022 |
| 104 | Cover Page Interactive Data File (formatted as Inline XBRL) |
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| | |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BIOSIG TECHNOLOGIES, INC.

By: /s/ Kenneth L. Londoner Name: Kenneth L. Londoner Date: March 22, 2022

Title: Executive Chairman



BioSig Technologies, Inc. Appoints John Sieckhaus as Chief Operating Officer

Seasoned electrophysiology commercial leader joins the Company to expand operating capabilities

Westport, CT, March 16, 2022 /GLOBE NEWSWIRE/ — BioSig Technologies, Inc. (Nasdaq: BSGM) ("BioSig" or the "Company"), a medical technology company commercializing an innovative signal processing platform designed to improve signal fidelity and uncover the full range of ECG and intra-cardiac signals, today announced the appointment of John Sieckhaus as Chief Operating Officer.

Mr. Sieckhaus brings to the Company 30 years in the healthcare industry, including 21 years at St. Jude Medical and Abbott Laboratories [NYSE: ABT]. During his tenure with St. Jude Medical, Mr. Sieckhaus held commercial leadership positions of rising responsibility, including U.S. National Sales Leader, Senior Vice President & General Manager when he led sales and customer relationship management activities in the United States across all cardiovascular product lines. Mr. Sieckhaus's experience in building and leading high-performance teams, in addition to integrating multiple new and novel technologies and introducing them commercially, led to significant revenue growth for St. Jude Medical over his career. Most recently, Mr. Sieckhaus held the position of Vice President – Field Clinical Affairs for Abbott for the United States and CALA, where he created a world-class field clinical and monitoring team to support clinical trials across multiple business units within Abbott's Cardiovascular portfolio. Mr. Sieckhaus holds a Bachelor of Science degree in Biomedical Engineering from Johns Hopkins University.

"I am very excited to join this team and look forward to building upon the foundation of the PURE EPTM system and its capabilities. Focusing in the area of electrophysiology by providing better solutions in identifying and treating complex arrhythmias for our clinical customers and patients will be extremely rewarding," commented Mr. Sieckhaus

"We are pleased to welcome John to the team as we build toward a national rollout of our leading product, PURE EP™. John's leadership experience in the electrophysiology space and his impressive track record in capturing and growing market share in the U.S. is well-aligned with our mission to bring our signal processing technology to as many hospitals as possible in the coming years. John will join Gray Fleming in helping run and grow our business while attracting additional talent to the Company," commented Kenneth L. Londoner, Chairman and CEO of BioSig Technologies, Inc.

The PURE EPTM is an FDA 510(k) cleared non-invasive class II device that aims to drive procedural efficiency and efficacy in cardiac electrophysiology. To date, 75 physicians have completed more than 2150 patient cases with the PURE EPTM System.

Clinical data acquired by the PURE EPTM System in a multi-center study at Texas Cardiac Arrhythmia Institute at St. David's Medical Center, Mayo Clinic Jacksonville, and Massachusetts General Hospital was recently published in the Journal of Cardiovascular Electrophysiology and is available electronically with open access via the Wiley Online Library. Study results showed 93% consensus across the blinded reviewers with a 75% overall improvement in intracardiac signal quality and confidence in interpreting PURE EPTM signals over conventional sources.

About BioSig Technologies

BioSig Technologies is a medical technology company commercializing a proprietary biomedical signal processing platform designed to improve signal fidelity and uncover the full range of ECG and intra-cardiac signals (www.biosig.com).

The Company's first product, PURE EPTM System is a computerized system intended for acquiring, digitizing, amplifying, filtering, measuring and calculating, displaying, recording, and storing electrocardiographic and intracardiac signals for patients undergoing electrophysiology (EP) procedures in an EP laboratory.

Forward-looking Statements

This press release contains "forward-looking statements." Such statements may be preceded by the words "intends," "may," "will," "plans," "expects," "anticipates," "projects," "predicts," "estimates," "aims," "believes," "hopes," "potential" or similar words. Forward-looking statements are not guarantees of future performance, are based on certain assumptions and are subject to various known and unknown risks and uncertainties, many of which are beyond the Company's control, and cannot be predicted or quantified and consequently, actual results may differ materially from those expressed or implied by such forward-looking statements. Such risks and uncertainties include, without limitation, risks and uncertainties associated with (i) the geographic, social and economic impact of COVID-19 on our ability to conduct our business and raise capital in the future when needed, (ii) our inability to manufacture our products and product candidates on a commercial scale on our own, or in collaboration with third parties; (iii) difficulties in obtaining financing on commercially reasonable terms; (iv) changes in the size and nature of our competition; (v) loss of one or more key executives or scientists; and (vi) difficulties in securing regulatory approval to market our products and product candidates. More detailed information about the Company and the risk factors that may affect the realization of forward-looking statements is set forth in the Company's filings with the Securities and Exchange Commission (SEC), including the Company's Annual Report on Form 10-K and its Quarterly Reports on Form 10-Q. Investors and security holders are urged to read these documents free of charge on the SEC's website at http://www.sec.gov. The Company assumes no obligation to publicly update or revise its forward-looking statements as a result of new information, future events or otherwise.

Contact:

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